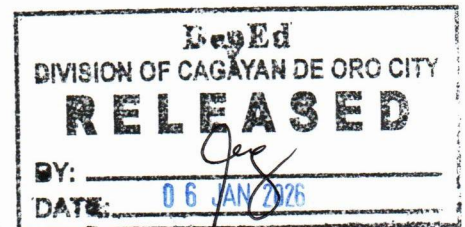




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

05 Jan 2026

DIVISION MEMORANDUM
No. 06 s.2025

**PARTICIPATION TO THE NATIONAL TRAINING OF TRAINERS ON THE
REVISED ALS K TO 10 CURRICULUM**

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Concerned Curriculum Implementation Division Personnel
This Division

1. Regarding Memorandum OM-BAE-OD-2025-658 and Bureau of Alternative Education Advisory dated January 05, 2026 on the National Training of Trainers on the Revised ALS K to 10 Curriculum, the activity will be conducted on January 12 to 16, 2026, at Baguio Teachers' Camp.
2. The participant of the workshop is **Rubeneth V. Salazar**, Education Program Specialist II for ALS.
3. Memorandum OM-BAE-OD-2025-658 and advisory are attached for reference.
4. The participant's board, and lodging will be charged to the Fiscal Year 2025 FLO-ALS Fund (AC-25-BAE-OD-FLO-P042) while travel and other incidental expenses will be charged to the funds comprehensively downloaded to the Regional Offices and will be paid in full upon submission of the travel documents. In case funds are not sufficient to cover actual expenses incurred, Program Support Fund FY 2025 or local funds will be utilized to augment the reimbursement of the said expenses, subject to the usual accounting and auditing rules and regulations.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
6. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



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Doc. Ref. Code		Rev	
Effectivity		Page	1 of 2

Encl.: N o n e

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM

NTOT

DM-091-CID-DIS-AUF / participation to the national training of trainers on the revised als k to 10 curriculum
January 05, 2026

Competence
Diligence
Outstanding Integrity



Republic of the Philippines
Department of Education
BUREAU OF ALTERNATIVE EDUCATION

ADVISORY

January 5, 2026

1. The **National Training of Trainers on the Revised ALS K to 10 Curriculum**, originally scheduled on December 15-19, 2025, will be conducted on the new schedule indicated below:

Participants	Date
Program Management Team and Core Trainers	January 12 to 16, 2026
Participants from the Field	January 13 to 15, 2026

2. The original venue, which is the Baguio Teachers Camp, Baguio City, is confirmed.
3. All concerned participants and core trainers are requested to take note of the said schedule and venue and make the necessary arrangements to ensure full participation throughout the duration of the training.
4. For any clarifications or inquiries, contact Mr. John Cavin S. Rodil through email at bae.od@deped.gov.ph.

MARILETTE R. ALMAYDA

Director IV

Bureau of Alternative Education



Republic of the Philippines
Department of Education
BUREAU OF ALTERNATIVE EDUCATION

Office of the Director

MEMORANDUM
OM-BAE-OD-2025-658

FOR : **CARMELA C. ORACION** *Carmela Oracion*
Assistant Secretary
Officer-in-Charge
Undersecretary for Learning Systems

RECOMMENDING APPROVAL : **JEROME T. BUENVIAJE**
Assistant Secretary for Learning Systems

FROM : **MARLETTE R. ALMAYDA**
Director-IV
Bureau of Alternative Education

SUBJECT : **AUTHORITY TO CHANGE THE DATE OF THE CONDUCT OF THE NATIONAL TRAINING OF TRAINERS ON THE REVISED ALS K TO 10 CURRICULUM**

DATE : December 12, 2025

The Bureau of Alternative Education (BAE) hereby requests authority to change the date of the following activity:

Title of Activity	Original Date and Venue	Previous Approved Date and Venue		Proposed Date and Venue
National Training of Trainers on the Revised ALS K to 10 Curriculum	March 25 – April 4, 2025 Cebu City	October 27-31, 2025 Cebu City	December 15-19, 2025 Baguio City	January 12-16, 2026 Baguio City

In view of the requirements for the procurement process, this Office has rescheduled this activity to allow enough time to comply for the process of procurement and as such, additional time is needed to ensure the timely and proper securing of a suitable venue. Furthermore, during the Special National Consultative Conference held on December 4, 2025, the Regional ALS Focal Persons appealed to reschedule the activity to allow the attendance of identified participants who signified conflict of schedule with their activities in the field.

For reference, attached herewith is a copy of the approved Activity Request (AR).

For consideration and approval.

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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-LS-2025-_____

TO : REGIONAL DIRECTORS
Minister, Basic, Higher, and Technical Education, BARMM

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : NATIONAL TRAINING OF TRAINERS ON THE REVISED
ALS K TO 10 CURRICULUM

DATE : November 20, 2025

The Bureau of Alternative Education - Program Management and System Development Division (BAE-PMSDD) will conduct the **National Training of Trainers on the Revised ALS K to 10 Curriculum** with the following details:

Participant	Date	Venue
Program Management Team and Core Trainers	December 15 to 19, 2025	Baguio City
Participants from the Field Offices	December 16 to 18, 2025	

This training aims to capacitate regional trainers who will train ALS teachers on the updated curriculum framework, revised learning competencies, and enhanced instruction and assessment strategies in preparation for its implementation. The program is designed to ensure the standardized and effective delivery of the Revised ALS Curriculum nationwide, addressing the diverse learning needs of out-of-school youth, children in special cases, and adult learners (OSYCA) while ensuring its alignment to the curriculum of the formal school.

In this regard, this Office requests the participation of the identified personnel in this activity. Please see **Attachment 1** for the list of participants and **Attachment 2** for the Indicative Program of Activities.

Board and lodging and expenses for supplies and materials will be charged to the Fiscal Year (FY) **2025 FLO-ALS Fund (AC-25-BAE-OD-FLO-P042)** while travel and



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Republic of the Philippines

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OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

other incidental expenses will be charged to the funds comprehensively downloaded to the Regional Offices and will be paid in full upon submission of the travel documents, subject to the usual accounting and auditing rules and regulations.

In case the downloaded funds are not sufficient to cover the actual expenses incurred, the Program Support Fund (PSF) FY 2025 or local funds will be utilized to augment the reimbursement of the said expenses.

For queries or clarifications, please contact **Mr. John Cavin S. Rodil**, Senior Education Program Specialist of BAE - PMSDD at the telephone number (02) 8633-9347 or through email at jac.rodil@deped.gov.ph. WR

Immediate dissemination of this Memorandum is directed.

Copy furnished:

MALCOLM S. GARMA
Undersecretary for Operations
Officer-in-Charge
Office of the Undersecretary for Senior Personnel
Oversight and Head of Procuring Entity (HOPE)



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Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Attachment No. 1 to DM-LS-2025_____

National Training of Trainers on the Revised ALS K to 10 Curriculum

LIST OF PARTICIPANTS

Region I

No.	Name	SDO	Position/Designation
1	Antonio V. Laceste Jr.	Regional Office	Regional Focal Person
2	Elsie Amorin	Vigan City	Division ALS Focal Person
3	Jupiter Petilla	Pangasinan II	Division ALS Focal Person
4	Mario Paneda	La Union	Division ALS Focal Person
5	Emil R. Riodil	Ilocos Sur	EPSA
6	Reynaldo Mangay-Ayam	Candon City	EPSA
7	Joesilin Pol	Alaminos City	EPSA
8	Maricel Bagundol	Ilocos Norte	EPSA
9	Jean Tropel	Urdaneta City	Division ALS Focal Person
10	Lerio P. Patayan	San Carlos City	Division ALS Focal Person
11	Armie Valdez	La Union	Head Teacher / PMT/Core Trainer
12	Jose V. Valdez	Candon City	EPS/ PMT/Core Trainer

Region II

No.	Name	SDO	Position/Designation
1	Noli A. Abrigo	Tuguegarao City	Division ALS Focal Person
2	Ana Grace M. Gallardo	Cauayan City	Division ALS Focal Person
3	Christopher A. Palattao	Cagayan	EPSA
4	Ermelyn S. Castillo	Batanes	Division ALS Focal Person
5	Macrino A. Raymundo	Nueva Vizcaya	Division ALS Focal Person
6	Janette S. Gaoiran	Cagayan	EPSA
7	Carlos A. Mateo	Santiago City	Division ALS Focal Person
8	Flomar A. Vilorio	Isabela	EPSA
9	Juvenal B. Agustin	Regional Office	EPS Science
10	Roderic B. Guinucay	Regional Office	EPS ALS
11	Froilan Jeph C. Baculina	Tuguegarao City	EPSA
12	Ma. Lourdes A. Junatas	Ilagan City	EPSA



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Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

8	Jovencia M. Samante	Dipolog City	PSDS-ALS Focal Person
9	Aleen Zinnia A. Pancho	Pagadian City	PSDS -ALS Focal Person
10	Maria Cruz	Zambo. Sibugay	PSDS
11	Ramel Cael	RO-CLMD	ALS Focal Person
12	Tashmir Khalid U. Babon	Isabela City	EPS

Region X

No.	Name	SDO	Position/Designation
1	John Franklin Dresser	RO-CLMD	EPS
2	Melanie M. Ligutom	El Salvador City	EPS
3	Roselyn A. Faciol	Ozamis City	EPSA
4	Jomah Lee U. Jakosalem	Tangub City	EPSA
5	Pedrito L. Galleros Jr.	Gingoog City	EPSA
6	Solly E. Namocatcat	Oroquieta City	EPS
7	Yeselucio N. Patriarca, Jr.	Valencia City	EPS
8	Rolly S. Ortiz, Jr.	Bukidnon	EPSA
9	Sharyl Jane Ermac	Bukidnon	EPSA
10	Freizie Hazel G. Naranjo	Misamis Occidental	EPSA/PMT/Core Trainer
11	Levi M. Coronel	Iligan City	EPSA/PMT/Core Trainer
12	Rubeneth V. Salazar	Cagayan de Oro City	EPSA/PMT/Core Trainer

Region XI

No.	Name	SDO	Position/Designation
1	Gervasio R. Salinas, Jr.	Digos City	PSDS
2	Joy S. Magno	Panabo City	EPSA
3	Antonio L. Palma Gil	Davao Oriental	EPS
4	Noemi. P. Canales	Davao De Oro	EPS
5	Jaime C. Carlom	Panabo City	EPS
6	Jhoniell S. Razonable	Davao Occidental	EPSA
7	Delio C. Caya	Tagum City	EPSA
8	Leila L. Ibita	Tagum City	EPS
9	Maricel S. Langahid	ROXI-CLMD	EPS-ALS Focal Person
10	Jhoniell S. Razonable	Davao Oriental	EPSA/PMT/Core Trainer
11	Anabel Ungcad	Davao del Sur	EPSA/PMT/ Core Trainer
12	Eddie Jr. A. Cabansag	Davao de Oro	EPSA/PMT/Core Trainer

Region XII

No.	Name	SDO	Position/Designation
1	Cynthia Diaz	Regional Office	EPS-ALS Focal Person
2	Jennifer Mabalot	Koronadal City	EPSA
3	Jesica Palma	Koronadal City	EPSA



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Republic of the Philippines
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OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

PROGRAM MANAGEMENT TEAM AND CORE TRAINERS

1	Ryan Dungca	III	Angeles City	Head Teacher III/NEAP Facilitator
2	Marilyn Calma	III	San Fernando City	Principal IV/NEAP Facilitator
3	Jeanylette Ayson	VII	Bohol	EPS/NEAP Facilitator
4	Milaner Oyo-a	VIII	Calbayog City	Principal IV/NEAP Facilitator
5	Mitchel Rodriguez	X	Gingoog City	EPS/NEAP Facilitator
6	Dexter Andes	CAR	Regional Office	EPS/NEAP Facilitator
7	Mark Joseph Espia	NIR	Guihulngan City	Head Teacher I/NEAP Facilitator
8	Alvin B. Fulgencio Jr	NEAP CO	Senior Education Program Specialist	
9	Trisha Imare T. Lunar	NEAP CO	Technical Assistant II	
10	Pinky Perez	NEAP CO	Technical Assistant I	
11	Nole Curachea	NEAP CO	Administrative Support	
12	Andrew A. Villarba	BAE-PMSDD	Chief Education Program Specialist	
13	Roderick P. Corpuz	BAE - PQAD	Chief Education Program Specialist	
14	Ernie M. Pamor	BAE-PMSDD	Supervising Education Program Specialist	
15	Irene Barzaga	BAE-PMSDD	Supervising Education Program Specialist	
16	John Alvin V. Seradoy	BAE-PMSDD	Supervising Education Program Specialist	
17	Maria Cristina Marquez	BAE-PMSDD	Supervising Education Program Specialist	
18	Clodualdo Rivadulla	BAE-PMSDD	Senior Education Program Specialist	
19	Iza A. Rubiales	BAE-PMSDD	Senior Education Program Specialist	
20	Jeffrey F. Florendo	BAE-PMSDD	Senior Education Program Specialist	
21	John Cavin S. Rodil	BAE-PMSDD	Senior Education Program Specialist	
22	Jomar P. Allam	BAE-PMSDD	Senior Education Program Specialist	
23	Kristine Lee Lumanog	BAE-PMSDD	Senior Education Program Specialist	
24	Mark Timothy Manaois	BAE-PQAD	Senior Education Program Specialist	
25	Michael Angelo Infante	BAE-PMSDD	Senior Education Program Specialist	
26	Pepito Ventura	BAE-PMSDD	Senior Education Program Specialist	
27	Reyangle V. Sandoval	BAE-PMSDD	Senior Education Program Specialist	
28	Ronwaldo Z. Dabu	BAE-PMSDD	Administrative Assistant III	
29	Diserie O. Ungria	BAE-PMSDD	Administrative Assistant II	
30	Jay-Reiven T. Arasa	BAE-PMSDD	Technical Assistant II	
31	Vina Marie B. Aurellano	BAE-PMSDD	Technical Assistant I	
CLASS MANAGERS				
32	Rolly S. Ortiz, Jr.	Region X	Education Program Specialist II for ALS	
33	Randy Sansait	Region III	Education Program Specialist II for ALS	
34	Reson A. Gregorio	Region III	Education Program Specialist II for ALS	
35	Bethany Faith Pequilla	Region 7	Senior Education Program Specialist	
36	Bernadette Bedis	Region V	Senior Education Program Specialist	
37	Reynaldo Collado, Jr.	NCR	Senior Education Program Specialist	
38	Jerome Gera	Region 7	Senior Education Program Specialist	

NOTHING FOLLOWS



Republic of the Philippines
Department of Education
 OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

Attachment No. 2 to DM-LS-2025 _____

Day 1 (December 15)	Day 2 (December 16)		Day 3 (December 17)		Day 4 (December 18)		Day 5 (December 19)		
7:00-12:00 Travel Time	7:30 – 8:00 <i>Management of Learning</i>								
Arrival and Billeting of PMT and Core Trainers Registration	8:00-9:00	OPENING PROGRAM	8:00-10:00	Session 3 Planning Sessions using the Revised Curriculum	8:00-9:30	Session 5 Assessment and the ALS A&E System	8:00-10:00	Program Management Planning and Quality Assurance	
	9:00-10:00	Session 1 What's New in the Revised ALS Curriculum?			9:30-9:45	HEALTH BREAK			
	10:00-10:30	Open Forum			10:00-10:15	Open Forum			10:00-10:15
Preparation of Trainers' Materials and Breakout Rooms	10:30-10:50	HEALTH BREAK	10:15-10:30	HEALTH BREAK	9:45-11:15	Continuation of Session 5	10:15-11:15	PMT and Core Trainers' Debriefing and Reflection: Insights, Challenges, and Recommendations	
	10:50-11:35	Continuation of Session 1	10:30-12:00	Continuation of Session 3	11:15-12:00	Session 6 Action Planning for School or CLC Implementation	11:15-12:00		
	11:35-12:00	Open Forum							
12:00-1:00 LUNCH BREAK	12:00-1:00	LUNCH BREAK	12:00-1:00	LUNCH BREAK	12:00-1:00	LUNCH BREAK	12:00-1:00	LUNCH BREAK	
1:30-5:00 Travel Time Arrival and Billeting of Participants Registration	1:00-2:30	Session 2 Understanding the Learning Strands and Competency Framework	1:00-3:30	Session 4 Differentiated Learning Delivery in ALS	1:00-2:15	Simulation Activity	1:00-2:45	Continuation of debriefing	
Continuation of Preparation of Trainers' Materials and Breakout Rooms Simulation/Onboarding of Core Trainers	2:30-2:50	Open Forum	3:30-3:45	HEALTH BREAK					
	2:50-3:10	HEALTH BREAK			2:15-2:30		HEALTH BREAK		2:45-3:00
	3:10-4:40	Continuation of Session 2	3:45-5:15	Continuation of Session 4	2:30-4:30	Simulation Activity and Closing Program	3:00-4:00	Home Sweet Home	
4:40-5:00	Debriefing	5:15-5:30	Debriefing	4:30-5:00	Debriefing	4:00-5:00			
Output/s: Registered the participants Simulation/Onboarding	Output/s: Presented the legal and policy basis, Alignment with the formal K to 12 curriculum, and Analysis on the key changes		Output/s: One revised and differentiated session plan Contextualized session plan		Output/s: Mini action plan for curriculum implementation Reflection notes aligned with curriculum changes		Output/s: Monitoring Plan and reflection notes for the cascading		
PMT/Core Trainers	PMT/ Core Trainers		PMT/ Core Trainers		PMT/ Core Trainers		PMT/ Core Trainers		



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